


Profile of the Directors, Executives and Authorized Persons

No	Name-Surname / Position/ Date of appointment	Age (Years)	Education / Training Courses	No. of shares and shareholding percentage (%)	Relationship	Positions in other companies that may cause a conflict of interest	Experience Background		
							Period	Position	Name / Company / Type of Business
1.	 <p>Dr. Somchai Thaisanguanvorakul</p> <ul style="list-style-type: none"> - Director, appointed at the AGM No. 27/2021 on 31 Mar. 2021 - 3 years in the director position - Number of BoD meeting attended in 2023: 7/7 times. - Chairman of the Executive Committee, appointed at the BoD No. 1/2004 on 19 Apr. 2004 	66	<ul style="list-style-type: none"> - Doctor of Philosophy Program in Public Administration, Ubon Ratchathani University - Master of Public and Private Management, National Institute of Development Administration (NIDA) - Bachelor of Political Science, Ramkhamhaeng University - Honorary Doctor of Philosophy, King Mongkut's University of Technology Thonburi - Honorary Doctor of mechatronics engineering, Suranaree University of Technology - Honorary Doctor of Engineering, Rajamangala University of Technology Thanyaburi 	4.59%	Father of Ms. Sineenart Thaisanguanvorakul, Ms. Netchanok Thaisanguanvorakul, and Ms. Chanisara Thaisanguanvorakul	None	Public Company		
							2004 - present	- Chairman of the Executive Committee - Director	SNC Former Public Company Limited/ <i>parts for automobile air conditioner, parts for electric appliances, OEM for electric appliances and toolbox, Other operations such as mold</i>
							2018 - present	- Audit Committee - Independent Director - Chairman of Nomination and Remuneration Committee	Thai Union Feedmill Public Company Limited/ <i>Manufacture aquaculture feed products</i>
							Other Company		
							2004 - present	- Director	SNC Serenity Co., Ltd.

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			<ul style="list-style-type: none"> - Honorary Doctorate degree in Business Administration in Finance, Rajamangala University of Technology Isan - Honorary Bachelor of Technology, Institute of Vocational Education Northeastern Region 3 - Certificate in Management - University of California, Berkeley, CA, USA <p>Training certificates</p> <ul style="list-style-type: none"> - Advanced Audit Committee Program (AACP) Class 25/2017 Thai Institute of Directors Association (IOD) - Leadership Development Program (LDP) 3/2558 Thai Listed Companies Association 						<i>Manufacture industrial refrigerating and freezing equipment</i>
							2004 - present	- Director	SNC Cooling Supply Company Limited <i>Manufacture parts and accessories for motor vehicles</i>
							2010 - present	- Director	Immortal Part Company Limited <i>Manufacture of industrial Production of cooling parts</i>
							2011 - present	- Director	Paradise Plastic Company Limited <i>Manufacture plastics parts</i>
							2012 - present	- Director	SNC Creativity Anthology Company Limited <i>Manufacture parts and assemble electrical appliances</i>
							2014 - present	- Director	SNC Atlantic Heat Pump Company Limited <i>Manufacture heat pump</i>

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			- Director Certification Program (DCP) 55/2005 Thai Institute of Directors Association (IOD)				2014 - present	- Director	Odin Power Co., Ltd <i>Investing in alternative power plant</i>
			- Director Accreditation Program (DAP) Class 31/2005 Thai Institute of Directors Association (IOD)				2011 - present	- Director	Infinity Part Company Limited <i>Metal stamping</i>
			- Advanced Master of Management (AMM) Class 1 NIDA - Advanced security management course. (S.W.A.P.S.) Class 5 - Capital Market Academy Leader Program (CMA) Class 10 Capital Market Academy				2011 - 2023	- Director	SSM Automation Company Limited <i>Metal stamping</i>
			- The Senior Executive Program (SEP) Class 19 Sasin Graduate Institute of Business Administration of Chulalongkorn University				2016 - present	- Director	Yala fah saard Company Limited <i>Electricity generation and distribution</i>
							2014 - 2022	- Director	Meisou SNC Precision Company Limited <i>Manufacture mold</i>
							2013 - present	- Director	SNC Atlantic Water Heater Asia Company Limited <i>Manufacture water heater</i>
							1999 - present	- Director	Zeus Energy Company Limited <i>Electricity generation and distribution</i>


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			- Director Certification Program Update (DCPU) Class 2/2014 Thai Institute of Directors Association (IOD)				2020 - present	- Director	Siam Environmental Technologies Company Limited <i>Treatment and supply services of water for household and industrial purposes</i>
							2017 - present	- Director	ECOT Enterprise Company Limited <i>Employer's Confederation of Thailand, provide training and consulting program</i>
							2003 - present	- Director	SNC Holding Company Limited <i>Controlling stock or membership interests in subsidiaries</i>
							2015 - present	- Director	Hercules oil Company Limited <i>Wholesaler of fuel</i>
							2020 - present	- Director	Hygea & Laso Cooperation Company Limited <i>Wholesale of machinery and equipment</i>

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							2021 – present	- Director	Pattana Phaendinthong Asset Management Co., Ltd. <i>Non performing Asset Management</i>
							2022 - present	- Director	Mercury Transform Company Limited <i>production and sale, repairs, maintains, inspects, alters, corrects, provides consultations related to electric vehicles. Converting a combustion engine car to an electric vehicles and other related businesses</i>
							2022 - present	- Director	Hermes Cooperation Co., Ltd. <i>Industrial Park</i>
							2022 - present	- Director	99 Industrial Solutions Co., Ltd. <i>Operations in the production of machines, robots and equipment for automation systems.</i>
							2023 - present	- Advisor	Governor of Rayong Province for economy, trade and investment


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									and driving the EEC in Rayong Province
							2023 - present	- Honorary Advisor	President of Chonburi Red Cross
							2022 - present	- Director	Honorary Rajamangala University of Technology Suvarnabhumi
							2022 - present	- Chairman of the committee to monitor, develop and promote public participation	Rayong Provincial Immigration Office
							2022 - present	- Chairman of the committee Administration Monitoring police administer	Nikhom Phatthana Police Station Rayong Province
							2010 - 2022	- Director	Ultimate Part Company Limited <i>Manufacture industrial refrigerating and freezing equipment</i>

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							2017 - 2022	- Director	Odin Power Co., Ltd <i>Investing in alternative power plant</i>
							2022 - 2023	- Chairman of the Board	Mechatronics Learning Network Center Policy Committee (ENMEC) EEC-HDC
							2021 - 2022	- Chairman of the board work	Work to drive forward the robot industry EEC-HDC
							2020 - 2022	- Chairman of the board work	The working group carries out the training project in special measures to slow down unemployment. According to the policy of the Eastern Special Development Zone Policy Committee(EEC-HDC)
							2020 - 2022	- Chairman of the Board	EEC Industrial Forum
							2014 - 2018	- Director	The Stock Exchange of Thailand

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							2014 - 2018	- Senior Expert	Market for Alternative Investment – (mai)
							2014 - 2018	- Subcommittee on Corporate Governance and social responsibility	The Stock Exchange of Thailand
							2016 - 2018	- Chairman of the subcommittee	Securities Investor Protection Fund The Stock Exchange of Thailand
							2016 - 2018	- Subcommittee	Derivatives Investor Protection Fund Thailand Futures Exchange Public Company Limited
							2014 - 2016	- Director	Thai Listed Companies Association
							2012 - 2014	- Vice Judge Chairman.	The Central Labor Court, Class 24
							2000 - 2002	- Advisor to the Vice President of the Senate	Political parliamentary officials Advisor to the 2nd Vice President


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									of the Senate (Prof. Dr. Bunthan Dokthaisong)
2.	 <p>DR. Schitt Laowattana</p> <ul style="list-style-type: none"> - Independent Director, appointed at the EGM No 2/2021 on 14 Jun. 2021 - 3 years in the director position - Number of the BoD meeting attended in 2023: 7/7 times. 		<ul style="list-style-type: none"> - Bachelor of Engineering (Honor Roll) King Mongkut's University of Technology Thonburi - Diplomatic from Kyoto University - Doctor of Engineering Carnegie Mellon University - Diplomatic from Massachusetts Institute of Technology <p>Training certificates</p> <ul style="list-style-type: none"> - Director Certification Program (DCP) Class 93/2007 Thai Institute of Directors Association (IOD) - Audit Committee Program (ACP) Class 29/2009 	None	None	None	Public Company		
							2021 - present	Independent Director	SNC Former Public Company Limited parts for automobile air conditioner, parts for electric appliances, OEM for electric appliances and toolbox, Other operations such as mold
							2019 - present	Independent Director	Buriram Sugar Public Co., Ltd. Manufacture and distribute Sugar products such as White Sugar, Gloden Cane Sugar
							Other Company		
							2018 – 2023	Independent Director	KTB Computer Services Company Limited <i>IT Consulting Service</i>

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			Thai Institute of Directors Association (IOD) - The Role of Chairman (RCM) Class 19/2009 - Understanding the Fundamental of Financial Statement (UFS) Class 27/2010 - Improving the Quality of Financial Reporting (QFR) Class MFR 9/2009 - DCP Refresher Course Class MFA 7/2009, MFM 1/2009, MIR 7/2009, FGP 3/2013 - Top level management, Capital Market Academy, Batch 15/2013 - Training program Business commissioning for directors and top-level management of state enterprise and Public, Batch 3/2010				1996 - 2021	Professor (retire)	Institute of field robotics (FIBO) King Mongkut's University of Technology Thonburi

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3.	 <p>Ms. Sineenart Thaisanguanvorakul</p> <ul style="list-style-type: none"> - Director, appointed at the EGM No. 1/2021 on 26 Jan. 2021 - 3 years in the director position - Number of the BoD meeting attended in 2023: 7/7 times. - Assistant Chairman of the Executive Committee, appointed at the BoD No. 1/2018 on 1 Feb. 2018 - Executive Director, appointed at the BoD No. 2/2023 on 17 Feb. 2023 	35	<ul style="list-style-type: none"> - Master of Business Administration, HULT International Business School, MA, the USA - Master of Science in Financial Investment and Risk Management, National Institute of Development Administration - Financial Derivatives, Kelley School of Business, IN, the USA - Bachelor of Economics, Thammasat University. Honorary Doctorate of Business Administration Rajamangala University of Technology Suvarnabhumi <p>Training certificates</p> <ul style="list-style-type: none"> - Director Accreditation Program (DAP) Class 303/2021 	2.8%	Daughter of Dr. Somchai Thaisanguanvorakul and older sister of Ms. Netchanok Thaisanguanvorakul and Ms. Chanisara Thaisanguanvorakul	None	Public Company		
							2021 - present	- Director	SNC Former Public Company Limited <i>parts for automobile air conditioner, parts for electric appliances, OEM for electric appliances and toolbox, Other operations such as mold</i>
							Other Company		
							2020 - present	- Director	SNC Serenity Co., Ltd. <i>Manufacture industrial refrigerating and freezing equipment</i>
							2019 - present	- Director	SNC Cooling Supply Company Limited <i>Manufacture parts and accessories for motor vehicles</i>
2019 - present	- Director	Immortal Part Company Limited <i>Manufacture of industrial Production of cooling parts</i>							

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	- Chairman of the ESG Committee, appointed at the BoD No. 2/2023 on 17 Feb. 2023		Thai Institute of Directors Association (IOD) - Chief Transformation Officer (CTO) The Stock Exchange of Thailand - Labor Law for Organization Management program "Advanced Labor Law Certificate"; Institute of Legal Education of the Thai Bar - Innovation Driven Enterprise to Initial Public Offering (IDE to IPO) Class 1: The Stock Exchange of Thailand - Executive Development Program (EDP) Class 16 Thai Listed Companies Association - Global Reporting Initiative (GRI) G4 Certified Training Course Pricewaterhouse Coopers				2019 - present	- Director	Paradise Plastic Company Limited Manufacture plastics parts
							2019 - present	- Director	SNC Creativity Anthology Company Limited Manufacture parts and assemble electrical appliances
							2019 - present	- Director	Infinity Part Company Limited Manufacture industrial refrigerating and freezing equipment
							2019 - 2023	- Director	SSM Automation Company Limited Metal stamping
							2019-2022	- Director	Meisou SNC Precision Company Limited Manufacture mold
							2021 - present	- Director	Yala fah saard Company Limited Electricity generation and distribution

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			- Corporate Governance for Executives (CGE) 19/2022 Thai Institute of Directors Association Thai Institute of Directors Association (IOD)				2021 - present	- Director	Pattana Phaendinthong Asset Management Co., Ltd. <i>Non performing Asset Management</i>
			- Integrating the SDGs into Sustainability Reporting, GRI Academy - Introduction to Sustainability Reporting and the GRI Standards 2021 Update, GRI Academy - Reporting on Human Rights with the GRI Standards 2021 Update, GRI Academy - Reporting with the GRI Standards 2021 Update, GRI Academy				2022 - present	- Director	Mercury Transform Company Limited <i>production and sale, repairs, maintains, inspects, alters, corrects, provides consultations related to electric vehicles. Converting a combustion engine car to an electric vehicles and other related businesses</i>
							2023 - present	- Director	Hermes Cooperation Co., Ltd. <i>Industrial Park</i>
							2023 - present	- Director	99 Industrial Solutions Co., Ltd. <i>Operations in the production of machines, robots and equipment for automation systems.</i>
							2020 - 2022	- Director	Ultimate Part Company Limited <i>Manufacture industrial</i>

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									<i>refrigerating and freezing equipment</i>
4.	 <p>Mr. Rattapoom Nuntapatawee</p> <ul style="list-style-type: none"> - Director, appointed at the BoD No. 7/2022 on 4 Nov. 2022 as a replacement of Dr. Apichart Thongyou - 2 years in the director position - Number of the BoD meeting attended in 2023: 7/7 time. 	51	<ul style="list-style-type: none"> - Master of Private and Public Management, National Institute of Development Administration (NIDA) - Bachelor of Accounting, Ramkhamhaeng University <p>Training certificates</p> <ul style="list-style-type: none"> - Director Accreditation Program (DAP) Class 118/2015 Thai Institute of Directors Association (IOD) - Executive Development Program (EDP) Class 14/2014 Thai Institute of Directors Association (IOD) - Hot issue for Director : Climate Governance 	0.02%	None	None	Public Company		
							2022 - present	- Director	SNC Former Public Company
							2021 - present	- Senior Managing Director	Limited <i>parts for automobile air conditioner, parts for electric appliances, OEM for electric appliances and toolbox, Other operations such as mold</i>
							2015 - 2020	- Managing Director	
							2007 - 2015	- Deputy Managing Director	
Other Company									
2022 - present	- Director	Pattana Phaendinthong Asset Management Co., Ltd. <i>Non performing Asset Management</i>							
2019 - present	- Director	Paradise Plastic Company Limited <i>Manufacture plastics parts</i>							
2019 - present	- Director	SNC Cooling Supply Company Limited							

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	- Senior Managing Director, appointed on 26 Jan. 2021 - Executive Director, appointed at the BoD No. 2/2023 on 17 Feb. 2023 - Risk Management Committee, appointed at the BoD No 2/2023 on 17 Feb. 2023								<i>Manufacture parts and accessories for motor vehicles</i>
							2021 - present	- Director	<i>Odin Power Co., Ltd Investing in alternative power plant</i>
							2005 - present	- Director	<i>2T Audit Co., Ltd Accounting, bookkeeping and auditing activities, tax consultancy</i>

Note: Appointment of Directors, The Nomination and Remuneration Committee, which consists of 3 independent directors, is responsible for selecting and screening qualified persons according to the Company's policy and nominate those who have appropriate qualifications to acquire professional and diverse directors based on the structure, size, and composition of the Board. The Board of Directors must consist of at least one in two independent directors of the entire board and propose opinions to the Board of Directors to seek approval from the directors. The aforementioned list of directors shall then be proposed to the shareholders' meeting to elect directors according to the prescribed criteria. The Nomination and Remuneration Committee has considered the nature of the business and the future plans. Therefore, the qualifications of directors are determined using the Skill matrix tool. Besides, the Nomination and Remuneration Committee has provided opportunities for shareholders to participate in nominating qualified directors.