




Profile of the Directors, Executives and Authorized Persons

No	Name-Surname / Proposed position/ date	Age (Years)	Education / Training Director	No. of shares and % of shares holding	Relationship	Positions in other companies that may be cause a conflict of interest. The Company	Experience Background		
							Period	Proposed position	Name / Company / Type of Business
1.	 <p>Pol.Lt.Gen. Nopsak Poovatanasedj</p> <ul style="list-style-type: none"> - Independent Director Appointment: AGM 26/2020 on 27 March 2020 - Board of Directors: 3 Years. - Number of BoD meeting attended: 9/9 times. - Nomination and Remuneration Committee Appointment: BOD 2/2023 on 17 February 2023 	63	<ul style="list-style-type: none"> - Doctor of Medicine (M.D.) Mahidol University - Bachelor of Science Mahidol University <p>Training</p> <ul style="list-style-type: none"> - Director Accreditation Program (DAP) Class 180/2021 Thai Institute of Directors Association (IOD) - Certificate Course in Good Governance for Medical Executives Class 7/2018, King Prajadhipok's Institute and the Medical Council of Thailand - Executive Police Class 27/2007 Police College 	None	None	None	Public Company		
							2014 - Present	<ul style="list-style-type: none"> - Independent Director - Nomination and Remuneration Committee 	<ul style="list-style-type: none"> SNC Former Public Company Limited Manufacture parts for automobile air conditioner, parts for electric appliances, OEM for electric appliances and toolbox, and other operations such as mold
							Other Company		
							1988 - 2019	- Doctor	Police Hospital State Hospital

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2.	 <p>Mr. Sirote Swasdipanich</p> <ul style="list-style-type: none"> - Independent Director - Appointment: AGM 27/2021 on 31 March 2021 - Board of Directors: 2 Years. - Number of BoD meeting attended: 9/9 times. - Chairman of the Audit committee - Appointment: BOD 2/2023 on 17 February 2023 	74	<ul style="list-style-type: none"> - Master of Business Administration University of Missouri-Columbia, USA - Bachelor's degree (Honor Roll) in Financial and Banking University of Chulalongkorn - Diplomatic in Financial Management by International Monetary Fund (IMF) Washington D.C USA. -Diplomatic from Sasin Graduate Institute of Business Administration of Chulalongkorn University <p>Training</p> <ul style="list-style-type: none"> Director Certification Program (DCP) Class 23/2002 Thai Institute of Directors Association (IOD) 	None	None	None	Public Company		
							2020 - Present	<ul style="list-style-type: none"> - Independent Director - Chairman of the Audit Committee 	<ul style="list-style-type: none"> SNC Former Public Company Limited Manufacture parts for automobile air conditioner, parts for electric appliances, OEM for electric appliances and toolbox, and other operations such as mold
							2020 - Present	<ul style="list-style-type: none"> - Director - Chairman of the Audit Committee 	<ul style="list-style-type: none"> Crown Seal Public Company Limited Crown Seal for Packaging industry business
							2020 - Present	<ul style="list-style-type: none"> - Independent Director - Chairman of the Audit Committee - Chairman of Nomination and Remuneration Committee 	<ul style="list-style-type: none"> Vibhavadi Hospital Public Company Limited Hospital
							2013 - 2019	<ul style="list-style-type: none"> - Chairman of the Board of Director - Chairman of Audit committee 	<ul style="list-style-type: none"> Krungthai-AXA Life Insurance Public Company Limited Insurance business
Other Company									

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							2020 - Present	- Honorary Director University Council - Chairman of the University Affairs Promotion Committee - Chairman of the Appeal Committee Administrative Unit and complain	Walailuck University State university
							2019 - Present	- Audit committee	Rajamangala University of Technology Lanna State university
							2010 - Present	- Advisor	Hidaka Yookoo Enterprises Co., Ltd Wholesale of waste, scrap and materials for recycling
							2007 - Present	- Advisor	Bang Na Pattanakij Company Limited Real estate rental and development business
							2003 - Present	- Director	Fiscal Policy Research Institute Foundation
							2002 - Present	- Director and Assistant Treasurer	Chumkot Panthip Foundation

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							1994 - Present	- Director and Manager	Dr. Kor Sawatdphanich Foundation in reading encouragement
							2013 - 2019	- Director - Chairman of the Audit Committee	Witcorp Products Ltd. Wholesale of industrial chemicals
3.	 <p>Mrs. Chanisa Chutipat</p> <ul style="list-style-type: none"> - Independent Director Appointment: AGM 26/2020 on 27 March 2020 - Board of Directors: 3 Years. - Number of BoD meeting attended 9/9 times. - Audit committee Appointment: BOD 2/2023 on 17 February 2023 	61	<ul style="list-style-type: none"> - Bachelor of Commerce and Accountancy, Thammasat University - Master of Business Administration (Accountancy), Thammasat University <p>Training</p> <ul style="list-style-type: none"> - Director Certification Program (DCP) class 71/2006 Thai Institute of Directors Association (IOD) - Top level management, Capital Market Academy, No.1 - Senior Executive Program No.19 Sasin Graduate Institute of Business Administration of Chulalongkorn University - Strategy and Innovation for Business in Asia No.1 CMMU - The Institute of Internal Auditor 	None	None	None	Public Company		
							2014 - Present	- Independent Director - Audit committee	SNC Former Public Company Limited Manufacture parts for automobile air conditioner, parts for electric appliances, OEM for electric appliances and toolbox, and other operations such as mold
							Other Company		
							2019 - Present	- Director	Bangkok Sky Tower Company Limited Financial service activities
							2017 - Present	- Director	Bangkok Sky Tower Foundation
							2019 - Present	- Independent Director	Small and Medium Enterprise Development Bank of Thailand State financial institution, Ministry of Finance

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			The Institute of Internal Auditors of Thailand - Corporate Governance for the Regulator of State enterprises and public organizations, class 21 King Prajadhipok's Institute - Risk management program for corporate leaders class 21 Thai Institute of Directors Association (IOD) - Advanced Audit Committee Program class 41 Thai Institute of Directors Association (IOD)				2020 - Present 2019	- Audit Subcommittee - Advisor	Mae Fah Luang Foundation under Royal Patronage Non-profit organization Wor Tor Tor For Society Co., Ltd. Sell Products	
4.	 MR. Somjai Chaopanich - Independent Director Appointment: AGM 26/2020 on 27 March 2020 - Board of Directors: 3 Years.	66	- Master's Degree, Mahasarakham University M.Ed. - Bachelor degree, SukhothaiThammathirat University, Bachelor of Arts Training - Director Accreditation Program (DAP) Class 180/2021 Thai Institute of Directors Association (IOD)	None	None	None	Public Company 2020 - Present	- Independent Director	SNC Former Public Company Limited Manufacture parts for automobile air conditioner, parts for electric appliances, OEM for electric appliances and toolbox, and other operations such as mold	
							Other Company	2019 - Present	- Director - Chairman of the Board of Director	Institute of Vocational Education: Northeastern Region 3

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	- Number of BoD meeting attended 7/9 times.						2018 - 2019	- Subcommittee of the Teacher Civil Service and Educational Personnel	Office of the Vocational Education Commission

Note: Appointment of Directors, The Nomination and Remuneration Committee, which consists of 3 independent directors, is responsible for selecting and screening qualified persons according to the Company's policy and nominate those who have appropriate qualifications to acquire professional and diverse directors based on the structure, size, and composition of the Board. The Board of Directors must consist of at least one in two independent directors of the entire board and propose opinions to the Board of Directors to seek approval from the directors. The aforementioned list of directors shall then be proposed to the shareholders' meeting to elect directors according to the prescribed criteria. The Nomination and Remuneration Committee has considered the nature of the business and the future plans. Therefore, the qualifications of directors are determined using the Skill matrix tool. Besides, the Nomination and Remuneration Committee has provided opportunities for shareholders to participate in nominating qualified directors.