#### Profile of the Directors, Executives and Authorized Persons

	Name-Surname / Proposed position/ date	Age (Years)		No. of shares	es of Relationship	Positions in other companies that may	Experience Background			
No			Education / Training Director	and % of shares holding		be cause a conflict of interest. The Company	Period	Proposed position	Name / Company / Type of Business	
1		72	- Master of Public Administration, Public and Private Management Program, National Institute of Development Administration (NIDA) - Bachelor of Law, Thammasat University	None	None	None	Public Company 2014 - Present	- Independent Director - Chairman of Nomination and Remuneration Committee - Audit committee	SNC Former Public Company Limited Manufacture parts for automobile air conditioner, parts for electric appliances, OEM for electric appliances and toolbox, and other operations such as mold	
	Mr. Chaisak Ankasuwan  - Independent Director  Appointment: AGM 25/2019 on 27 Mar		Training  - Director Accreditation Program  (DAP)  Class 51/2006 Thai Institute of				2016 - Present	- Independent Director - Audit committee	Rich Sport Public Company Limited  Import and distribute fashion products	
	2019  - Chairman of Nomination and Remuneration Committee  Appointment: BoD 2/2022 on 17Feb2022  - Audit committee  Appointment: BoD 2/2022 on 17 Feb 2022  - Number of years in the		Directors Association (IOD)  - Director Certification Program (DCP) Class 129/2010 Thai Institute of Directors Association (IOD)  - Top level management, Batch 10, Capital Market Academy  - Advanced Master of Management Program 1				2013 - 2020	- Vice Chairman - Audit committee - Chairman of the Corporate Governance Committee	One to One Contacts Public Company Limited Wired and wireless internet service	

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		Name-Surname / Proposed position/ date	Age (Years)		No. of shares		Positions in other companies that may		Experience Background		
	No			Education / Training Director	and % of	Relationship	be cause a conflict				
					shares		of interest. The	Period	Proposed position	Name / Company / Type of Business	
					holding		Company				
		Board of Directors: 3 Years.		National Institute of Development				Other: Non			
		- Number of BoD meeting attended 10/10		Administration (NIDA)							
		times.		- The National Defense College (NDC							
				4414)							
				- Training program - Business							
				commissioning for directors and top							
				level management of state enterprise							
				and Public, Batch 2, Public Director							
				Institute (PDI)							
f	2	1 200	71	- Master of Public and Private	None	None	None	Public Company			
				Management, National Institute of				2012 – Present	- Independent	SNC Former Public Company Limited	
				Development Administration					Director	Manufacture parts for automobile air	
				(NIDA)					- Nomination and	conditioner, parts for electric	
				- Bachelor of Laws, Ramkhamhaeng					Remuneration	appliances, OEM for electric	
				University					Committee	appliances and toolbox, and other	
				Training						operations such as mold	
				- Director Certification Program				2012 - 2013	- Independent	Thai Oil Public Company Limited	
				(DCP) Class 125/2009					Director	Petroleum Refining and Distribution	
		Mr.Wisan Wuttisaksin - Independent Director		- Thai Institute of Directors				Other Company	<u> </u>		
				Association (IOD)				2011 - 2017	- Advisor	Office of The National Broadcasting	
		•						2011 2017	11411501	and Telecommunications Commission	
							1	I	I	and refecenting commission	

	Name-Surname / Proposed position/ date			No. of shares		Positions in other companies that may		ackground	
No		Age	Education / Training Director	and % of		be cause a conflict			
NO	Name-Surname / Froposed position/ date	(Years)	Education / Haming Director	shares	Relationship	of interest. The	Period	Proposed position	Name / Company / Type of Business
				holding		Company	2 2220 11		
	Appointment: AGM 25/2019 on 27 Mar		- Financial Statements for Directors			F J			
	2019		(FSD) Class 6/2009						
	- Nomination and Remuneration		Thai Institute of Directors						
	Committee		Association (IOD)						
	Appointment: BoD 2/2022 on 17 Feb		- Role of the Compensation						
	2022		Committee (RCC) Class 12/2012						
	- Number of years in the Board of		Thai Institute of Directors						
	Directors: 3 Years.		Association (IOD)						
	- Number of BoD meeting attended 10/10		- Diploma, National Defence College,						
	times.		The Joint State-Private Sector						
			Course Class of 15						
			- Politics and Governance in						
			Democratic Systems for Executive						
			Course, Class of 8 King						
			Prajadhipok's Institute						
			- Chief Executive officer						
			Development Program, Fiscal policy						
			Research Institute Foundation, The						
			Kellogg School of Management and						
			the Maxwell School of Citizenship						
			and Public Affairs						
			- Senior Executives on Justice						
			Administration, Class of 12						
			Judicial Training Institute						

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				No. of shares		Positions in other companies that may		Experience Background		
No	Name-Surname / Proposed position/ date	Age (Years)	Education / Training Director	and % of	Relationship	be cause a conflict				
				shares		of interest. The	Period	Proposed position	Name / Company / Type of Business	
				holding		Company				
3		65	- Bachelor Business Administration	None	None	None	Public Company			
			Hosei University, Tokyo				2021 - Present	- Director	SNC Former Public Company Limited	
			- MBA Business Administration						Manufacture parts for automobile air	
			Tarleton State University, Texas						conditioner, parts for electric	
			- Research Business Administration						appliances, OEM for electric	
			Fellowship Kobei University, Kobe						appliances and toolbox, and other	
			Training						operations such as mold	
			- Director Certification Program				Present	- Advisor	Country Group Securities PCL.	
			(DCP) Class 42/2004						Underwriting business	
	Mr. Lec Sicoravit		Thai Institute of Directors				Present	- Independent	Siam Steel International PCL.	
	- Director		Association (IOD)					Director	Manufacturing and importing the	
	Appointment: BoD 10/2021 on 20 Dec		- Audit Committee Program (ACP)					- Audit committee	furniture and part	
	2022	Class 17/2007 Thai Institute of Directors				Other Company				
	- Number of years in the Board of		Thai Institute of Directors				1999 - 2020	- Director	Asia Plus Advisory Co., Ltd.	
	Directors: 0 Year.		Association (IOD)						Financial Advisor Services	
	- Number of BoD meeting attended 0/0									
	times.									
4	1 34	55	- Master of Engineering	0.01%	None	None	Public Company			
			Shizuoka University, Japan				2020 - Present	- Director	SNC Former Public Company Limited	
	(6.3)		- Bachelor of Eelectrical						Manufacture parts for automobile	
			Eengineering, Chulalongkorn						air conditioner, parts for electric	
			Uuniversity (Thailand)						appliances, OEM for electric	
									appliances and toolbox, and other	
			Training						operations such as mold	
	- Mr. Somchai Ngamkitcharoenlap		- Director Accreditation Program				Other Company	<u> </u>		
	- Director		(DAP) Class 89/2011							

				No. of shares		Positions in other companies that may		Experience Background		
		Age								
No	Name-Surname / Proposed position/ date	(Years)	Education / Training Director	and % of	Relationship	be cause a conflict				
				shares		of interest. The	Period	Proposed position	Name / Company / Type of Business	
				holding		Company				
	Appointment: BoD 4/2020 on 13 May		Thai Institute of Directors				2020 - Present	- Director	Infinity Part Company Limited	
	2020		Association (IOD)						Metal stamping	
	-Vice Chairman of the Executive						2012 - Present	- Director	SNC Creativity Anthology Company	
	Committee								Limited	
	Appointment: BoD 1/2021 on 26 Jan								Manufacture parts <u>-</u> and assemble	
	2021								electrical appliances	
	-Chairman of Risk Management						2020 - Present	- Director	SNC Pyongsan Evolution Company	
	Committee								Limited	
	Appointment: BoD 2/2022 on 17 Feb 202								Manufacture industrial refrigerating	
	-ESG Committee								and freezing equipment	
	Appointment: BoD 2/2022 on 17 Feb						2014 - Present	- Director	SNC Atlantic Heat Pump Company	
	2022								Manufacture heat pump	
	- Number of years in the Board of						2013 – Present	- Director	SSM Automation Company Limited	
	Directors: 2 Years.								Metal stamping	
	- Number of BoD meeting attended									
	10/10 times.						2021 – Present	- Director	Odin Power Company Limited	
									Energy business	

Note: Appointment of Directors, The Nomination and Remuneration Committee, which consists of 3 independent directors, is responsible for selecting and screening qualified persons according to the Company's policy and nominate those who have appropriate qualifications to acquire professional and diverse directors based on the structure, size, and composition of the Board. The Board of Directors must consist of at least one in two independent directors of the entire board and propose opinions to the Board of Directors to seek approval from the directors. The aforementioned list of directors shall then be proposed to the shareholders' meeting to elect directors according to the prescribed criteria. The Nomination and Remuneration Committee has considered the nature of the business and the future plans. Therefore, the qualifications of directors are determined using the Skill matrix tool. Besides, the Nomination and Remuneration Committee has provided opportunities for shareholders to participate in nominating qualified directors.