



Profile of the Directors, Executives and Authorized Persons


| No | Name-Surname / Proposed position/ date | Age (Years) | Education / Training Director | No. of shares and % of shares holding | Relationship | Positions in other companies that may be cause a conflict of interest. The Company | Experience Background | | |
|----|--|----------------|--|---|--------------|--|-----------------------|-------------------------------------|---|
| | | | | | | | Period | Proposed position | Name / Company / Type of Business |
| 1. |  <p>Mr. Satit Chanjavanakul Chairman of the Board of Director <i>Appointment Date: April 30, 2009</i></p> <ul style="list-style-type: none"> Number of years in the Board of Directors: 12 Years. Number of BoD meeting attended 7/7 times. | 72 | - Master of Business Administration, Thammasat University - Master of Science in Textile Technology University of Leeds, UK - Bachelor of Industrial Engineering, Chulalongkorn University Training - Director Certification Program (DCP) Class 83/2007 Thai Institute of Directors Association (IOD) - Director Accreditation Program (DAP) Class 39/2005 | None | None | None | 2009 - Present | - Chairman of the Board of Director | SNC Former Public Company Limited <i>parts for automobile air conditioner, parts for electric appliances, OEM for electric appliances and toolbox, Other operations such as mold</i> |
| | | | | | | | 2009 - Present | - Audit Committee | Crown Seal Public Company Limited <i>Crown Seal for Packaging industry business</i> |
| | | | | | | | 1991 - Present | - Director | SPC Home Ideas Company Limited <i>Home decoration business</i> |
| | | | | | | | 2013 - Present | - Audit Committee | Thai Agro Energy Public Company Limited <i>Manufacturing and distribution of ethanol business</i> |
| | | | | | | | 2013-May 2019 | - Director | Witcorp Company Limited <i>Wholesale business of industrial chemicals</i> |
| | | | | | | | 2004 - Jul 2020 | - Audit Committee | Asia plus Group Holdings Public Company Limited <i>Financial business</i> |
| | | | | | | | 2015 - Jul 2020 | - Independent Director | Asia Plus Securities Public Company Limited <i>Financial business Securities broker</i> |

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| | | | Thai Institute of Directors Association (IOD) - Board Nomination and Compensation Program Class 7/2019 (BNCP) Thai Institute of Directors Association (IOD) - Corporate Governance for Capital Market Intermediaries (CGI), Class 7/2015 Thai Institute of Directors Association (IOD) - Top Executive Program in Commerce and Trade (TEPCOT), Class 1 University of the Thai Chamber of Commerce - Capital Market Academy, Class 5 Capital Market Academy | | | | 2009 - Present | - Audit Committee | Lalin Property Public Company Limited <i>Real estate development business</i> |

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| | | | <ul style="list-style-type: none"> - International Advanced Management Program Massachusetts Institute of Technology, USA 2006 - National Defence Course for the Joint State- Private Sector, Class 4414 - Planning & Resource Management Massachusetts Institute of Technology, USA 1985 | | | | | | |
| 2. |  Dr. Somchai Thaisa-nguanvorakul Director Chairman of Executive Committee <i>Appointment Date: April 19, 2004</i> | 64 | <ul style="list-style-type: none"> - Doctor of Philosophy Program in Public Administration, Ubon Ratchathani University - Honorary Doctorate degree in Business Administration in Finance, Rajamangala University of Technology Isan | 5.76% | Dr. Somchai Thaisa-nguanvorakul is the father of Miss Sineenart Thaisa-nguanvorakul. | None | 2004 - Present | <ul style="list-style-type: none"> - Chairman of the Executive Committee - Director | SNC Former Public Company Limited <i>Manufacture parts for automobile air conditioner, parts for electric appliances, OEM for electric appliances and toolbox, and other operations such as mold</i> |
| | | | | | | | 2004 - Present | Director | SNC Pyongsan Evolution Company Limited <i>Manufacture industrial refrigerating and freezing equipment</i> |
| | | | | | | | 2004 - Present | Director | SNC Cooling Supply Company Limited <i>Manufacture parts and accessories for motor vehicles</i> |

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| <ul style="list-style-type: none"> Number of years in the Board of Directors: 17 Years. Number of BoD meeting attended 7/7 times. | | | <ul style="list-style-type: none"> Master of Public and Private Management (Class#3), National Institute of Development Administration (NIDA) Bachelor of Political Science, Ramkhamhaeng University Training <ul style="list-style-type: none"> Director Certification Program (DCP) Class 55/2005 Thai Institute of Directors Association (IOD) Director Accreditation Program (DAP) Class 31/2005 Thai Institute of Directors Association (IOD) | | | | 2010 - Present | Director | Immortal Part Company Limited <i>Manufacture parts for electric appliances</i> |
| | | | | | | | 2011 - Present | Director | Paradise Plastic Company Limited <i>Manufacture plastics parts</i> |
| | | | | | | | 2012 - Present | Director | SNC Creativity Anthology Company Limited <i>Manufacture parts for automotive and assemble electrical appliances</i> |
| | | | | | | | 2014 - Present | Director | SNC Atlantic Heat Pump Company Limited <i>Manufacture of Heat pump</i> |
| | | | | | | | 2014 - Present | Director | Odin Power Company Limited. <i>Electric power generation and transmission</i> |
| | | | | | | | 2011 - Present | Director | Infinity Part Company Limited <i>Manufacture industrial refrigerating and freezing equipment</i> |
| | | | | | | | 2011 - Present | - Director | SSM Automation Company Limited <i>Metal stamping</i> |
| | | | | | | | 2010 - Present | Director | Ultimate Part Company Limited <i>Manufacture industrial refrigerating and freezing equipment</i> |
| | | | | | | | 2016 - Present | Director | Yala fah saard Company Limited <i>Electricity generation and distribution</i> |

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| | | | - Director Certification Program Update (DCPU) Class 2/2014 Thai Institute of Directors Association (IOD) - Advanced Audit Committee Program (AACP) Class 25/2017 Thai Institute of Directors Association (IOD) - Capital Market Academy Leader Program (CMA) Class 10 Capital Market Academy - The Senior Executive Program (SEP) Class 19 Sasin Graduate Institute of Business Administration of Chulalongkorn University - Leadership Development Program (LDP) Class 13 | | | | 2017 - Present | Director | Odin Myanmar Co., Ltd. <i>Electricity generation and distribution</i> |
| | | | | | | | 2014 - Present | Director | Meisou SNC Precision Company Limited <i>Manufacture mold</i> |
| | | | | | | | 2013 - Present | Director | SNC Atlantic Water Heater Asia Company Limited <i>Manufacture water heater</i> |
| | | | | | | | 1999 - Present | Director | Zeus Energy Company Limited <i>Electricity generation and distribution</i> |
| | | | | | | | 2018 - Present | Director | Thai Union Feedmill Public Company Limited <i>Manufacture aquaculture feed products</i> |
| | | | | | | | 2020 - Present | Director | Siam Environmental Technologies Company Limited <i>Treatment and supply services of water for household and industrial purposes</i> |
| | | | | | | | 2017 - Present | Director | ECOT Enterprise Company Limited <i>Employer's Confederation of Thailand, provide training and consulting program</i> |
| | | | | | | | 2003 - Present | Director | SNC Holding Company Limited <i>Controlling stock or membership interests in subsidiaries</i> |

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| | | | Thai Listed Companies Association - Advanced Master of Management (AMM) Class 1 NIDA | | | | 2015 - Present | Director | Hercules oil company limited <i>Automotive etailer and wholesaler of fuel</i> |
| | | | | | | | 2020 - Present | Director | Hygea & Laso Cooperation co., ltd. <i>Wholesale of machinery and equipment</i> |
| 3. |  <p>Mr. Sirote Swasdiapanich Independent Director <i>Appointment Date: February 17, 2020</i></p> <ul style="list-style-type: none"> Number of years in the Board of Directors: 1 Year. Number of BoD meeting attended 4/4 times. | 72 | - Master of Business Administration University of Missouri-Columbia, USA - Bachelor degree (Honor Roll) in Financial and Banking University of Chulalongkorn - Diplomatic in Financial Management by International Monetary Fund (IMF) Washington D.C USA. - Diplomatic from Sasin Graduate Institute of Business Administration of Chulalongkorn University | None | None | None | 2020 - Present | - Independent Director | SNC Former Public Company Limited <i>Manufacture parts for automobile air conditioner, parts for electric appliances, OEM for electric appliances and toolbox, and other operations such as mold</i> |
| | | | | | | | 2020 - Present | - Director and Chairman of the Audit Committee | Crown Seal Public Company Limited <i>Crown Seal for Packaging industry business</i> |
| | | | | | | | 2020 - Present | - Director and Chairman of the Audit Committee | Vibhavadi Hospital Public Company Limited <i>Hospital</i> |
| | | | | | | | 2020 - Present | - Honorary Director University Council and Chairman of the University Affairs Promotion Committee | Walailuck University <i>Educational Institute</i> |

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| | | | Training - Director Certification Program (DCP) class 23/2002 IOD | | | | 2019 - Present | - Audit committee | Rajamangala University of Technology Lanna |
| | | | | | | | 2013 - 2019 | - Chairman of the Board of Director - Chairman of Audit committee | Krungthai-AXA Life Insurance Public Company Limited <i>Insurance business</i> |
| | | | | | | | 2013 - 2019 | - Director - Chairman of the Audit Committee | Witcorp Products Ltd. <i>Wholesale of industrial chemicals</i> |
| | | | | | | | 2010 - Present | - Advisor | Hidaka Yookoo Enterprises Co., Ltd <i>Wholesale of waste, scrap and materials for recycling</i> |
| | | | | | | | 2007 - Present | - Advisor | Bang Na Pattanakij Company Limited <i>Real estate rental and development business</i> |
| | | | | | | | 2003 - Present | - Director | Fiscal Policy Research Institute Foundation |
| | | | | | | | 2002 - Present | - Director and Assistant Treasurer | Chumkot Panthip Foundation <i>Foundation</i> |
| | | | | | | | 1994 - Present | - Director and Secretary | Dr. Kor Sawatdphanich Foundation in reading encouragement |